

**Faculty of International Economics and Administration**  
**Department: Informatics**  
**Professional Area: Informatics and Computer Studies**  
**Major: Web design**  
**Educational-and-qualification Degree: Master**

#### COURSE DESCRIPTION

1. Course unit title: Management of Creative Teams
2. Course unit code: MAN 3070
3. Type of course unit: elective
4. Level of course unit: Master
5. Year of study: second
6. Semester: third
7. Number of ECTS credits allocated: 3
8. Name of lecturer: Assistant Prof. Eng. Veselina Spasova
9. Learning outcomes of the course unit: The course is designed to provide postgraduates with basic knowledge and skills in managing teams for software development in the field of web design and development.
10. Mode of delivery (face-to-face, distant): face-to-face
11. Prerequisites and co-requisites: Postgraduates are required to have prior knowledge in software technology, acquired during bachelor's degree training and basic knowledge in design, software testing and software evaluation. Postgraduates are also required to have basic knowledge of management.
12. Course contents: The main themes of the course are: building software development team; teamwork which involves plan management, monitoring progress and quality management and relations with management.
13. Recommended or required reading:
  1. Humphrey W. "TSP – Leading a development team", SEI series in Software engineering, Addison-Wesley, 2006
  2. Humphrey W. "Reflections of Management – How to manage your software projects, your teams, your boss, and yourself", Addison-Wesley, 2010
  3. Мокал Т., „Управление на проекти с метода Ten Step”, Проджекта ООД, София, 2011
  4. Илиев Й., „Управление чрез мотивация”, УИ „ВСУ Ч. Храбър”, Варна, 2009
  5. Илиев Цв., „Лидерство и управление на екипи”, Персонал GRH, София, 2009
14. Planned learning activities and teaching methods: lectures, seminars, group work, case studies, role-playing games, projects, contact hours
15. Assessment methods and criteria: The exam is a written one. During the written exam postgraduates answer two theoretical questions and solve a case study related to data analysis and decision making on the activities of a project team. The result of this exam determines 60% of the final grade. The continuous assessment during seminars and the submitted course assignment comprise the remaining 40%.
16. Language of instruction: Bulgarian, English
17. Work placement: none