

Faculty of International Economics and Administration

Department: Administration and Management

Professional area: Administration and Management

Major: Public Administration and Management – Management of Projects Financed by EU Funds

Educational-and-qualification Degree: Master

COURSE DESCRIPTION

1. Course unit title: Change Management
2. Course unit code: ADM 3139
3. Type of course unit: elective
4. Level of course unit: Master
- 5 Year of study: first
6. Semester: second
7. Number of ECTS credits allocated: 3
8. Name of lecturer: Assoc. Prof. Temenuzhka Karolova, PhD
9. Learning outcomes of the course unit: as a result of the course postgraduates will acquire knowledge and skills of the factors that cause and impose changes in organizations; be able to manage changes in order to ensure organizational success in the future. They must ensure themselves that individuals and teams are involved and follow them, while ensuring the proper functioning of the company.
10. Mode of delivery: face-to-face
11. Prerequisites and co-requisites: Students are required to have knowledge and handle the basic conceptual apparatus of the Bachelor's degree courses in public administration.
12. Course contents:
13. Recommended or required reading:
 - 1) Бланчард, К., Д. Брит, Д. Кьокстра, П. Зигарми. Кой уби промяната?, Класика и стил, 2010.
 - 2) Владимирова, К., К. Габровски, Н. Стефанов. Стратегическо управление и стратегическо планиране, УНСС, 2007.
 - 3) Гардатто, Фр., М. Мирчев, Г. Шереметов. Стратегическо управление. УНСС, 1999.
 - 4) Кови, Стивън, Б. Уитман, Б. Ингланд, “Предвидими резултати в непредвидими времена”, Кибеа, 2010.
 - 5) Управление на промяната и прехода, Класика и стил, 2005.
 - 6) Христов, Ст., Стратегически мениджмънт, УНСС, 2009.
14. Planned learning activities and teaching methods: a course of lectures
15. Assessment methods and criteria: written, oral and practical exam
16. Language of instruction: Bulgarian
17. Work placement(s): none