Faculty of International Economics and Administration
Department of Computer Science and Economics
Professional Area: Economics
Major: International Economic Relations
Educational-and-qualification Degree: Bachelor

COURSE DESCRIPTION

1. Course code: MAN 1022
2. Course title: **Organizational Behavior**
3. Type of course: Optional
4. Level: Bachelor
5. Year of study: third
6. Semester: sixth
7. Number of credits: 3
8. Name of lecturer: Assos.Prof. Snejanka Ovcharova PhD
9. Results of the course: The course aims: to expand and enrich previously acquired knowledge of students in the theory and practice of management; to make the connection of subjects studied with the global objectives of organizations; to know and study the factors that determine organizational behavior; to explore methods of managing human behavior in organizational environment; To assess the role of groups in achieving organizational goals; to study the patterns of organizational socialization; To understand the essence of organizational policy and tactics and the role of organizational communications for effective management; to learn about different methods of conflict resolution - to consider the behavior of the organization in strategic change, behavioral modification and government; to capitalize on the growing process of internationalization of organizations and the role of government in this process; to promote the formation of skills to work effectively in an organizational environment.
10. Method of delivery:
11. Prerequisites: Upgrading the knowledge of Fundamentals of Management, Psychology, U-we human resources.
12. Course contents (annotation): To study the factors OP; models organizational socialization, behavior org. at strategic changes features of the behavior of organizations in the growing process internationalization, building skills to work effectively in organizational environment
13. Bibliography (Recommended or required reading):

1. Бодурова,П., Г.Желязкова - Организационно поведение, Варна, Университетско издателство ВСУ"Ч.Храбър", 2009.
2. Мирчев,М., Н.Миронова, К.Радев – Организационно поведение, София, 2007.
3. Паунов,М. – Организационно поведение, София, 2006.
4. Роббинз,Ст. – Основы организационного поведения, Москва, Санкт Петербург, Киев, 2006.
5. Резник,С.Д. – Организационное поведение, Москва, Инфра-М, 2006.
6. Шермерорн,Дж., Дж.Хант, Р.Осборн – Организационное поведение, Питер, 2004.
7. Ангелов,А. – Организационно поведение, София, 2002.

8. Organizational Behavior (17th Edition) Jan 16, 2016 by Stephen P. Robbins and Timothy A. Judge .
9. Organizational Behaviour: People, Process, Work and Human Resource Management Feb 28, 2013 by Stephen Perkins and Raisa Arvinen-Muondo.

14. Planned learning activities and teaching methods: Multimedia presentation of lectures and developing coursework on a particular topic.
15. Methods and criteria: The examination may be conducted in two alternatives at the request of the student:
a) two theoretical questions of the below topics and practical question (short test situation, role-playing and the like), directly related to the theoretical material.
b) test on all the material.
The final grade is formed as a comprehensive assessment, taking into account the results of coursework if presented such (coefficient 0.3) and exam results (coefficient 0.7). When not represented coursework assessment exam is final.
16. Language of instruction: Bulgarian, English.
17. Practice: none